



Procurement & Supply Chain Policy

Purpose of this document

This policy sets out the core principles governing all procurement and supply chain activities undertaken by Colas Ltd. It promotes responsible, transparent, and consistent purchasing practices that deliver sustainable and innovative solutions while fostering collaborative relationships with our supply chain. This document should be read alongside other Colas policies.

Mission statement

The Procurement & Supply Chain Department's mission is to support Colas Ltd's business strategy by becoming a supply chain customer of choice, enhancing competitiveness, driving progress toward a net-zero carbon footprint, and improving customer satisfaction.

Purpose statement

The department focuses on three core areas: Operational Procurement, Category Management, and Supply Chain Management. These areas ensure responsible procurement aligned with the ACT Group's strategy, "Act and Commit Together," integrating local economic development, environmental stewardship, social responsibility, carbon reduction, and duty of vigilance into all procurement processes.

1. Internal Customers satisfaction

- Establish clear and consistent communication channels to ensure transparency and alignment across all departments.
- Foster collaborative relationships by working closely with internal teams to achieve shared objectives.
- Engage stakeholders early in decision-making to build trust and support for procurement initiatives.

2. Become Supply chain customers of choice

- Foster collaborative partnerships by ensuring transparent communication and mutual value creation.
- Provide timely and accurate information to suppliers to enable efficient planning and execution.
- Streamline procurement processes to reduce complexity and improve supplier experience.
- Recognise and reward supplier performance, promoting long-term engagement and trust.
- Support innovation and sustainability initiatives within the supply chain.
- Ensuring tender processes are clear, fair, and transparent.
- Ensure compliance with Bouygues Group's Supplier and Sub-Contractor (CSR) Charter.

3. Enhancing Colas Competitiveness

- Support Work winning department in identifying opportunities and making bidding decisions.
- Drive cost efficiency through strategic sourcing and value-based supplier selection.
- Leverage innovation by collaborating with suppliers on new technologies and processes.
- Ensure agility and responsiveness in procurement to adapt to market changes quickly.
- Promote sustainability and ethical sourcing, ensuring compliance with environmental and social standards.
- Optimise supplier performance through clear KPIs and continuous improvement initiatives.
- Engage international procurement network for synergies and benefits.

4. Transition to net carbon zero footprint

- Involve Supply Chain early to encourage sustainable solutions and best value considering environmental impact.
- Support carbon reduction initiatives through responsible innovation and circular economy principles.

5. External customer's satisfaction

- Align supply chain strategies with customer expectations, ensuring reliability, quality, and transparency.
- Promote ethical and sustainable practices, including tackling modern slavery and fostering diversity and inclusion within the supply chain.
- Support local economic development by engaging a diverse supplier base, including SMEs and social value enterprises.

Chief Executive Officer

T. Madelon

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