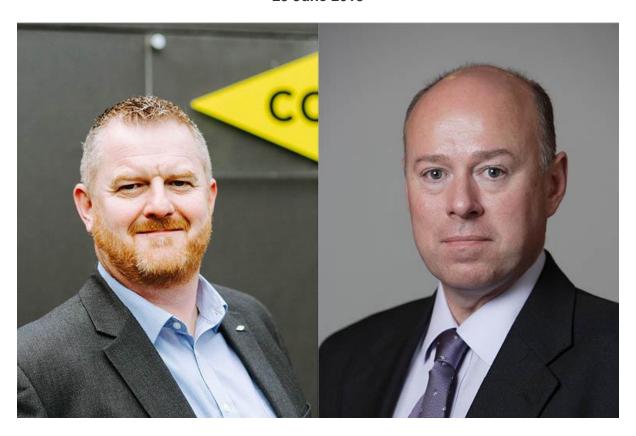


UNITED KINGDOM

Changes at the top of Colas Ltd, the British subsidiary of Colas Group

29 June 2018



Lee Rushbrooke, Chief Executive Officer of Colas Ltd, the British subsidiary of Colas Group, will step down on 3rd September after seven years at the helm to take on a new Executive role within the Colas Group in the USA.

Executive Director Carl Fergusson will be appointed Chief Executive Officer Designate with effect from 2^{nd} July. Both will work closely on transition.

Carl Fergusson who has 30 years with Colas, recently spearheaded an 18-month strategic review of the company which aims to reposition Colas in the marketplace.

Lee Rushbrooke says: 'I have had 32 enjoyable years with my career at Colas Ltd with my various roles from trainee through to CEO. The Company has seen significant change over the years and is now ready to implement and deliver against our new strategy. Aligned to the Group One Colas Strategy and DGI Route 22 roadmap, the future plans for our business in the UK & overseas are strong. We have the full support from our shareholder for our ambitious growth aspirations as we position ourselves to capitalise on the significant infrastructure investment promised over the next 5 years. I am extremely proud of what we have achieved and thank my colleagues, customers and friends in the industry for their support over the years'.

Carl Fergusson says: 'I am pleased to be leading the ongoing transformation of Colas Ltd and look forward to implementing our growth plans which will draw upon the strength of the International Colas Group and bring greater value to our customers through improved productivity, efficiency and our reputation for innovation'.

The moves highlight the focus placed by the Colas Group on investing in key markets, global mobility, providing career progression and deploying international experience.

Notes for Editors

- Carl Fergusson joined Colas in 1989 and has held various management posts during this time, most recently he headed a major strategic review. He replaces Lee Rushbrooke as CEO. Mr Rushbrooke, who is remaining within the wider group at Colas SA's North American operation, was CEO for seven years.
- 2. Colas SA is a Euro 11.7 billion French-owned global infrastructure construction giant see Colas SA website for more details.
- 3. Colas Ltd has 1,600 members of staff at 20 sites around the country. The company headquarters is in Rowfant, Sussex, near Crawley and Gatwick.
- 4. Among recent high-profile projects undertaken by Colas Ltd are: a refurbished runway for **Airbus Industrie** at its Cheshire site; several key marine infrastructure projects at Portsmouth dockyard and the complete infrastructure at a **new airport in Uganda**. See the website here for more details.
- 5. Please see photograph attached of Mr Rushbrooke (left) and Mr Fergusson (right)

For further information please contact the press office on 01342 711 000 or 01342 711 136 and email on sarah.whitebloom@colas.co.uk

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